

## WHAT DO/SHOULD WELL TRAINING GRADUATES LOOK LIKE? (March 2025)



Overall, they are Christian Leaders for marginalised areas, who by God's grace are growing in the following ways described below, seeking to make disciples of Jesus in these areas, for His glory. They are amongst the people that we believe that God has in (and for) these communities that are being raised up to serve, to develop new congregations and churches, start new ministries, develop new businesses and create sustainable work

They are growing, by God's grace, in:

1. **BEING** transformed in Christ, showing more of the fruit of the Spirit in their lives than when they began, particularly with the following characteristics
  - a. have humble servant hearts, where life and ministry is NOT about them, but the Lord and His purposes
  - b. are patient, non-judgmental, resilient
  - c. have spiritual fervour, serving the Lord, willing to go anywhere to serve in a marginalised area
  - d. walking day by day in faith, hope and love
2. **KNOWING** the Word of God and how to serve, specifically they:
  - a. have completed
    - i. The Certificate in Marginalised Ministry which focusses on: an assets based and a theology of abundance approach, to working in marginalised areas, understanding how these communities work, and examining different models of ministry
    - ii. The Diploma of Biblical Theology from Moore Theological College, which covers units on Biblical Studies, Christian Ministry and Christian Thought, and taught through the lens of 'how does this apply to ministry in marginalised areas?'
  - b. know
    - i. what ministry is about and why – by God's grace, making disciples of Jesus for God's glory, and understand how God works to make this happen (in summary, through prayer, the Word of God, His Spirit, in loving relationships), and how to contextualise this for marginalised areas
    - ii. what the gospel message is (summarised for example as – Jesus Christ, raised from the dead, descended from David, 2 Timothy 2:8) and are convinced it is God's power to save those who believe, no matter what the background
    - iii. how to integrate and apply the Bible's teaching to every day life
  - c. are expectant that the Lord is at work, and the Devil, and so are aware of the joys and challenges in ministry

3. **DOING** the work of the Lord in marginalised areas, particularly through their gift to lead, and specifically, they
  - a. have already, or are looking to start a new ministry (eg new congregation, Church plant, Youth group) in a marginalised area, working through the process of understanding a community and the options of what could be done and how and why
  - b. can gather a team together, and lead them to see God's work grow, by His grace
  - c. can communicate God's Word to people, through preaching, leading a small group Bible Study, doing 1 to 1
  - d. are willing to work in partnerships with other like-minded people, ministries and Christian organisations
  - e. are well connected, have a network of contacts, so they know who to call when in need, or to offer help
  - f. are well supported, as they have been during their training, to help enable them to continue to grow as Christians and serve the Lord for the rest of their lives
  - g. are willing to help find new Interns, and help them be further equipped

#### **PURPOSE OF THIS DESCRIPTION**

- So we know what we are aiming for, and it will shape all we do, and so it will help all involved
  - Staff
  - Tutors
  - Support Team members – Site Supervisors, Trainers, Coaches, Support People
  - others